



DISCIPLINARY CODE & RUGBY XVs COMPETITION MANUAL						

	PARTICULARS OF OF	FENCE							
Player's surname	er's surname       Kipsang       D.o.B / Age       12 Dec 2006 / 18yr         name(s)       Maxwell         ree Name       Saidi Kenya       Plea       Admitted Not admitted         nce       9.12: A player must not physically abuse anyone. Physical abuse includes, but is not limited to: kicking       SELECT: Red card       Citing       Other         Imary of       The Judicial Officer categorised the RED CARD (as defined in the KRU Rugby XVs Competition								
Forename(s)	Maxwell								
Offence 9.12: A player must not physically abuse anyone. Physical abuse includes, but is not	Plea	Admitted Not admitted							
		D.o.B / Age       12 Dec 2006 / 18yr         Plea       Admitted       Not admitted         SELECT: Red card       Citing       Other         SELECT: Red card       Citing       Other         If "Other" selected, please specify:       Image: Comparison of the selected of							
Offence		SELECT: Red car	d Citing Other						
		$\boxtimes$							
		Two YELLOW CARDS leading to automatic RED CARD							
Summary of	The Judicial Officer categorised the RED CAR	RD (as defined in th	ne KRU Rugby XVs Competition						
Sanction		•	a       Admitted       Not admitted         a       Admitted       Not admitted         B       Image: Constraint of the second constraint of t						
	week/match suspension.								
	orename(s)       Maxwell         eferee Name       Saidi Kenya         ffence       9.12: A player must not physically abuse anyone. Physical abuse includes, but is not limited to: kicking       SELECT: Red card       Citing       C         ummary of anction       The Judicial Officer categorised the RED CARD (as defined in the KRU Rugby XVs Cor Manual – Appendix Rules 20/21/22) as mid-range on the scale of seriousness an considered aggravating and mitigating circumstances imposed upon the player a week/match suspension.         In accordance with the R.17.19.10 and in line with the player's schedule, he v suspension from 16 March 2024.	ayer's schedule, he will serve							
	No award was made as to costs.								

	HEARING DETAILS		
Hearing date	20 March 2024, 10:45 hr.	On-line Meeting	
Chairman/JO	Aggrey Chabeda		
Other Members of Disciplinary			
Committee			
Appearance Player	YES 🗆 NO 🖂	Appearance Union	YES 🛛 NO 🗆
Player's Representative(s)	<ol> <li>Kevin Were – TM, Nondescripts</li> <li>Moses Wachira – Asst. Coach, Nondescripts</li> </ol>	Disciplinary Officer and/or other attendees	<ol> <li>Alfred Okwemba: Pres., KRRA</li> <li>Brian Onyiego: KRU – League Fixtures &amp; Competitions Admin</li> </ol>
List of	1. 240309 Match Sheet – Kenya Harlequins II	Nondescripts II	
documents/materials	2. 240309 Referee's Report – Maxwell Kipsan	g – Nondescripts II	
provided to Player in	3. 240318 Notice of Hearing - Maxwell Kipsa	0	
advance of hearing	4. 240318 Notice of Hearing (Email) - Maxwe	ell Kipsang – Nondesc	ripts II



## SUMMARY OF ESSENTIAL ELEMENTS OF CITING/REFEREE'S REPORT/DVD FOOTAGE

#### **Referee's Report on Ordering-off**

Refer to detailed "Referee's Report on Ordering Off" as attached.

- 1. The RED card was shown to Nondescripts Player No.4 Maxwell Kipsang in the second half of the match.
- 2. Nondescripts II Player No.4 Maxwell Kipsang intentionally kicked an unidentified Kenya Harlequins II player on the head while the latter was in a ruck.
- 3. The Match Referee quoted "9:12 A player must not physically abuse anyone. Physical abuse includes, but is not limited to stamping or kicking":

## **Disciplinary Designated Officer / Citing Commissioner's Report**

1. Not Applicable

## **Match Sheet**

Match Sheet, attached, confirms:

 Team B (Nondescripts II) Player No.4 Maxwell Kipsang received a RED CARD in the 57<sup>th</sup> minute of an Eric Shirley Cup match between Kenya Harlequins II and Nondescripts II.

#### **DVD** Footage

1. No DVD footage was presented.

## **ESSENTIAL ELEMENTS OF OTHER EVIDENCE (e.g. medical reports)**

#### Medical

1. No medical report was presented – the Referees report is silent on any action relating to treatment or condition of the victim.

## SUMMARY OF PLAYER'S EVIDENCE

#### The player:

1. Not present – represented by Team Manager, Nondescripts.

#### Player Representative – Moses Wachira, Assistant Coach, Nondescripts:

- 1. Player is remorseful of his actions.
- 2. Player contacted the victim after the match to apologise
- 3. Player is of impeccable character
- 4. Player is 18 years old and joined Nondies directly from High School in December 2023
- 5. Player is a first offender

## **FINDINGS OF FACT**

## **KRRS Representative - Alfred Okwemba**

1. No comment

## **Match Officials**

1. Not present

#### KRU Representative – Brian Onyiego

- 1. Established that victim was Harlequins player No.3 Samwel Simwata (see Match sheet)
- 2. Confirmed that Nondescripts Player No.4 Maxwell Kipsang had apologised to the victim.

## JO's Comments

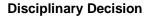
- 1. Match Sheet:
  - a. Times and incidents for all key moments are well captured. I commend quality of information on the Match Sheet.
  - b. AR1 named, AR2 not named
- 2. Referee's Report:
  - a. Victim was not identified in the RED CARD incident.
  - b. The Referees Report did not indicate whether the incident affected the match in any way, for example was the player treated, did he resume play?

## JO's Decision

The Judicial Officer categorised the RED CARD (as defined in the KRU Rugby XVs Competition Manual – Appendix Rules 20/21/22) as **mid-range** on the scale of seriousness and having considered aggravating and mitigating circumstances imposed upon the player a **three (3) week/match suspension**.

In accordance with the R.17.19.10 and in line with the player's schedule, he will serve suspension from 16 March 2024. No award was made as to costs.

Breach admitted	Proven	Not proven	Other disposal (please state)
$\boxtimes$			







## SANCTIONING PROCESS

## ASSESSMENT OF SERIOUSNESS

Assessment of Intent – R 17.18.1(a & b) (or equivalent Tournament rule)	
Intentional/deliberate	Reckless
	$\boxtimes$
State Reasons	
Gravity of player's actions - R 17.18.1(b) (or equivalent Tournament rule)	
Potential injury to opponent's head	
Nature of actions - R 17.18.1(c) (or equivalent Tournament rule)	
Existence of provocation - R 17.18.1(d) (or equivalent Tournament rule)	
Whether player retaliated - R 17.18.1(e) (or equivalent Tournament rule)	
Self-defence – R 17.18.1(f) (or equivalent Tournament rule)	
Effect on victim – R 17.18.1(g) (or equivalent Tournament rule)	
Effect on match – R 17.18.1(h) (or equivalent Tournament rule)	
Vulnerability of victim – R 17.18.1(i) (or equivalent Tournament rule)	
Lovel of participation (promoditation _ D 17 10 1/i) (or aquivalent Tourpament rule)	
Level of participation/premeditation – R 17.18.1(j) (or equivalent Tournament rule)	
Conduct completed/attempted – R 17.18.1(k) (or equivalent Tournament rule)	
Other features of player's conduct – R 17.18.1(I) (or equivalent Tournament rule)	



ASSESSMENT OF SERIOUSNESS CONTINUED

	KINDLY REFER TO ATTACHED DOCUMENTS – PLAYER SANCTIONS (LAST PAGE)         9.12: A player must not physically abuse anyone. Physical abuse includes, but is not limited to: a. kicking,         Low end       Weeks / Matches         Mid-range       Weeks / Matches         Top-end*       Weeks / Matches					
9.12: A player must not physically abuse anyone. Physical abuse includes, but is not limited to: a. kicking,						
Low end         Weeks / Matches         Mid-range         Weeks / Matches         Top-end*         Weeks / M						
	4 (Four)	$\boxtimes$	(Six)		12 (Twelve)	

Notes

1. \*If Top End, the JO or Panel should identify, if appropriate, an entry point between the Top End and the maximum sanction and provide the reasons for selecting this entry point, below.

2. Appendix 2 - WORLD RUGBY SANCTIONS FOR FOUL PLAY (REGULATION 17): Any act of foul play which results in contact with the head shall result in at least a mid-range entry point sanction.

**3.** In making this assessment, the JO/Committee should consider World Rugby Regulations 17.18.1(a), 17.18.1(g), and 17.18.1(h) or the equivalent provisions within the Tournament Rules referred to above.

Reasons for selecting Entry Point above Top End Not Applicable

ADDITIONAL RELEVANT OFF-FIELD AGGRAVATING FACTORS
Player's status as an offender of the Laws of the Game – R 17.19.4(a) (or equivalent Tournament rule)
1.
Need for deterrence – R 17.19.4(b) (or equivalent Tournament rule)
1.
Any other off-field aggravating factors – R 17.19.4(c) (or equivalent Tournament rule)
1.

Number of additional weeks:

Nil (0)



## **RELEVANT OFF-FIELD MITIGATING FACTORS**

Acknowledgement of guilt and timing – R 17.19.1(a) (or equivalent Tournament rule)	Player's disciplinary record/good character – R 17.19.1(b) (or equivalent Tournament rule)
1. Admitted the breach immediately	1. Good record – no previous disciplinary record
Youth and inexperience of player – R 17.19.1(c) (or equivalent Tournament rule)	Conduct prior to and at hearing – – R 17.19.1(d) (or equivalent Tournament rule)
1. Fresh from High School – Senior Debut in Dec2023	1.
Remorse and timing of remorse – R 17.19.1(e) (or equivalent Tournament rule)	Other off-field mitigation – R 17.19.1(f) (or equivalent Tournament rule)
1. Player expressed remorse.	

Number of weeks deducted:

Weeks (3) – See Regulation 17.19.2 below for maximum mitigation

17.19.2 Subject to Regulations 17.19.3 and 17.21.1, for acts of Foul Play the Disciplinary Committee or Judicial Officer cannot apply a greater reduction than 50% of the relevant entry point suspension (prior to any increase for aggravating factors). In assessing the percentage reduction applicable for mitigating factors, the Disciplinary Committee or Judicial Officer shall start at 0% reduction and apply the amount, if any, to be allowed as mitigation up to the maximum 50% reduction. The total sanction below replaces the automatic one-match ban for a RED CARD sending-off.

## SANCTION

**NOTE**: PLAYERS ORDERED OFF ARE PROVISIONALLY SUSPENDED PENDING THE HEARING OF THEIR CASE, SUCH SUSPENSION SHOULD BE TAKEN INTO CONSIDERATION WHEN SANCTIONING – R 17.14.5(f) (or equivalent Tournament rule)

Total sanction	Entry point = 6 weeks	Sending off					
	Mitigating factors = -3 weeks	sufficient $\Box$					
	Aggravating factors = 0 weeks						
	Total after aggravating & mitigating = 6 - 3 + 0 = 3 weeks						
Sanction commences	16 March 2024						
Sanction concludes	KRU sanctioned Match weekends in which sanctioned player's Team participates (as per						
	Kenya Rugby Union Disciplinary Code & Tournament Participation Rules for 7s						
	tournaments.						
Matches/tournaments	As per KRU Calendar						
included in sanction	Kenya Cup,						
	Enterprise Cup						

Costs	None		
Signature (JO or Chairman)	Aggréy Chabeda	Date	20 March 2024

**NOTE**: YOU HAVE **7 (SEVEN) DAYS** FROM NOTIFICATION OF THE DECISION OF THE CHAIRMAN/JO TO LODGE AN APPEAL WITH THE KRU COMPETITIONS DEPARTMENT – R 17.22.2(a) (or equivalent Tournament rule)

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# KENYA RUGBY UNION MATCH SHEET

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	Team	A: Hanaguine 11 V.	Tear	nB No	ondibu				Tournam	ent: EC	· Ve	nue Rfue	A	
Match		ime: A 15 v B: 10	v B: 10 Half Time: A 15 v B: 05					Date: (6	103120	26 Kic	Kick-off Time: 1:00m			
Referee:	Name: Countr	Scuth Kenya	ARI	and the second se	ne: Kelvin intry:	Ndirane	ju A	R2	Name: Country:			tch Commis	sioner:	:
Team A:     Team B:       First Name, Surname     First Name, Surname				Score Seq	uence. Pl	ease ir	idicate	e shirt nu	mber, ti	me, score a	nd event			
		First Name, Surname			FIRST	HALF					SECOND H	IALF:		
1			No.	Team	Time	Event	Score	2	No.	Team	Time	Event	Scor	re
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· Camwel Simue		3. Ambrose Ouko	13	A	17:53	T	03	-	10:42	B		5 9/21		1-
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22. Brian Mag		22. Chris Quambo	/				15	05					15	10
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Appendix	2	 Fc	orr	n	1	

WORLD RUGBY.	Refer C	ee's Re Orderin	eport o ng Off	on an	0	FFICIA	TING
Player's Union	50	CRIPTS Player Number		er	04		
Full Name of Player	NUIVEILL	sang				04	
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Venue	RIVER		5 pts	NONNE	5 SCRIPT		nte
Match Result	QUINS	(Camera)			J SCRIPL		*
Nature of Offence: (F	Please indicate appropriate	offence)	Law		and the second		
Law Law	V -		Law	Law	1	Law	1
3.7 9.7 (0	l) 9.12 9,13		9.16 9.17	9.20		9.24	
4.7 9.8	9.14		9.18	9.22		9.25 9.26	-
9.7 (a) 9.9 9.7 (b) 9.10	9.15	a short desci	9.19	9.23		9.27	
A player r stamping o Period (of game when incide	nust not Physica Kicking ' nt occurred): 1st Half	2 <sup>nd</sup> Half	Extr time	a Flar	osed time in hal		
Proximity of Official(s) to inci	dent	metres					
Score at that time $Q_{U}$	lin.5	15	pts No	ondies sc	ripts.	05	pts
Had any cautions been issued	to a) Individual Yes	No	- b) (	General Yes		No	1
Was the Player ordered off fu	rther to the report of an assista eed to be completed and submit	nt referee?	sistant refere	e) Yes		No	
Referee's Name	SAIDI KEN			Union	KRRA		
Please give a detailed re The Quins were from nondie. number 04 direct to	port below (PLEASE WR Incident occur attacking, Quins s, Quins had nod-nondies In the head, I o number 04	tention	he 5, d adva ck at nally the	the sr kicked game	quins and 1	ffside and play ssuee	ler
ined d				Date	16:03	:202	.4

# THIS REPORT MUST BE COMPLETED AND PROVIDED TO A DESIGNATED DISCIPLINARY OFFICIAL IMMEDIATELY AFTER THE COMPLETION OF THE MATCH

# NOTICE OF DISCIPLINARY HEARING - MAXWEL KIPSANG (NONDIES RFC), 20TH MARCH 2024, 10.45AM VIA ZOOM

Inbox Search for all messages with label Inbox Remove label Inbox from this conversation



## KRU Competitions

Mon, 18 Mar, 15:14 (2 days ago)

to kevin, Nondies], auka@live-eye.tv, Duncan, george, Daniel, Willy, me, Thomas, Leslie, secretary

Greetings Were and the entire Nondies Rugby family,

Subject matter refers.

We are in receipt of a sending off report for the above-named player, Maxwel Kipsang.

Guided by the KRU Regulations 19.6 all the way to 19.10, a disciplinary hearing has therefore been slated for 20<sup>th</sup> March 2024 at 10.45am.

Find attached the notice of disciplinary hearing, the match sheet and the sending off reports. The link to the hearing is also attached:

G.M Ndemi is inviting you to a scheduled Zoom meeting.

Topic: KRU JUDICIAL DISCIPLINARY HEARING - MAXWEL KIPSANG Time: Mar 20, 2024 10:45 AM Nairobi

Join Zoom Meeting https://us02web.zoom.us/j/86708647390?pwd=M1BITjB1UjJIQW1vZk9iV0w1RG0zQT09

Meeting ID: 867 0864 7390 Passcode: 139292

Kind regards Competitions Department, Kenya Rugby Union Tel: +254724 256 179 /733 256 179 |<u>www.kru.co.ke</u> RFUEA Grounds Ngong Road

## NOTICE OF DISCIPLINARY HEARING

Position:	Maxwel Kipsang (Player)
Club:	NONDIES RFC
Date Time:	20 <sup>th</sup> March 2024 (10.45am)
Place of hearing:	Virtual (ZOOM)
Reason:	DISCIPLINARY
Match:	Kenya Harlequins II vs Nondies RFC II (16 <sup>th</sup> March 2024)



## Notes:

- The player/official shall attend the hearing in person.
- If the player/official is unable to attend the hearing, he should advise the **Competitions Administrator at competitions@kru.co.ke** immediately.
- The Player/Official is entitled to adduce evidence and make submissions, be represented by his Club and/or a legal advisor and may bring witnesses to the hearing.
- The player/Official is not eligible to play/manage rugby activities pending the final resolution of the case.
- During the hearing, the Judicial Officer will review the evidence and receive the official's submissions and evidence, including hearing from any witnesses.
- In advance of the hearing, the Player/official and/or his advisors/Club should review the incident on the Union's/Host clubs copy of the DVD (per the time marker indicated on the report) if available. The Player/official should also review the regulations of the world rugby.
- The Player/official should be prepared with any arguments he may wish to present, including for the purposes of sanctioning, with respect to off-field mitigating factors (on-field mitigating factors are considered in setting the entry point in regulations) and/or the absence of any aggravating factors.
- The official should bring with him a copy of his disciplinary record in all rugby (Fifteens and Sevens at all levels, including, for the avoidance of doubt, international, junior and Club) and other sports if relevant. If a copy is not available, the Player shall inform the Judicial Officer orally of his disciplinary record when requested. The Player should be careful not to make any inaccurate or misleading statements in this regard.

Competitions Administrator - competitions@kru.co.ke Attached documents: Team Sheet, Match Officials' Reports